

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy/Strategy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: January 5, 2016
 - B. Date media were faxed agenda: January 5, 2016
 - C. Media who were faxed an agenda: Telegraph Herald; Des Moines Register; KWVL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Educational Programs/Policy/Strategy Committee**
 - E. Date and Time of Meeting: **January 7, 2016, 4:00 p.m.**
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Tami Ryan, Jim Prochaska, Lisa Wittman. District representatives present: Stan Rheingans, Lynne Devaney, David Olson, Crissy Johnson.

Ms. Ryan called the meeting to order at 4:00 p.m. at the Forum.

The agenda was approved as submitted.

Teacher Mentoring and Induction Update

David Olson, Director of Secondary Education - Mentoring means experienced teachers helping new teachers. The district began to formalize a mentoring program some years ago, but now it is required by the state. The current mentoring program would not be affordable if not for the Teacher Leadership Grant, which funds 9 full time staff working with 75 new 1st and 2nd year teachers and one lead mentor.

Crissy Johnson, Mentoring Coordinator, reported that there are 12 mentoring training days in sets of three days this year. New Teacher Center coordinators come and train the mentors and support them in the field. Each building has a mentor team that meets regularly with the principal. Mentors meet with the new professional 120 minutes per week. There is a lot of data that supports the mentoring time spent with new professionals.

School Calendar

In addition to posting the proposed calendar on the district web site, new this year the district used Survey Monkey and sent a calendar input form to all staff and parents for their feedback. 744 parents, 472 staff members, 40 Holy Family parents, 4 Holy Family staff members, and 219 community members provided input. Among the comments received, 120 people commented on Friday morning late starts.

Other Items

Mr. Rheingans was invited to Des Moines yesterday to meet with the Governor. There is great angst in the state on the Governor's proposal to extend the sales tax another 20 years, but would cap the growth at \$10 million with the remainder going to fund water quality. This would greatly affect the amount school districts receive.

The next meeting is scheduled for February 2 at 4:00 p.m.

The meeting adjourned at 5:05 p.m.

Joni Lucas, Secretary
Board of Education