

2017-2018 PRIORITY INITIATIVES

Our work will...

- Create a collaborative culture that requires and supports change and input from all levels.
- Focus district services to provide big-picture tools and resources while giving greater autonomy to schools.
- Inspire an energized workplace environment with high expectations, strong leadership and professionalism that fosters a culture of excellence.
- Actively engage students in their own learning.

STUDENT ACHIEVEMENT

- Plan for updated standards, assessment, content, instruction and resources in secondary business education, elementary math and gifted/talented through in-depth studies.
- Launch the Anytime, Anywhere Learning initiative with enhanced curriculum delivery and new device deployment at the ninth-grade level.
- Provide teachers with more diagnostic information to guide their instruction of students through implementation of the Iowa TIER System in PK-6 reading.
- Actively engage students in their own learning through implementation of new or enhanced experience-based instructional strategies, such as project-based learning.
- Maximize learning for students at all levels by enhancing and strengthening general education/ special education co-teaching.

STUDENT DEVELOPMENT

- Explore and plan for an updated instructional delivery model for students with behavior challenges.
- Research and explore the addition of a transitional kindergarten program.
- Increase the number of students taking post-secondary coursework, with specific emphasis on removing barriers for under-represented populations.
- Support enhanced comprehensive cultural competency at all secondary schools.
- Develop a long-term, sustainable after-school activities program at the middle school level.

COMMUNITY ENGAGEMENT

- Pilot and make modifications to an elementary standards-based progress report to more effectively communicate student learning to students/families.
- Effectively communicate to the community the impact of the Instructional Support Levy on district operations.
- Conduct a district-wide equity audit.
- Engage community partners to explore potential new delivery models to expand the reach of summer reading support for elementary students.
- Launch an e-backpack solution to more effectively share community offerings to families and students.

EFFECTIVE RESOURCE MANAGEMENT

- Finalize design and begin construction of a new swimming pool.
- Study the possible transition of the district Student Information System and develop appropriate next steps based on the decision.
- Create a plan for electronic storage of district records.

EMPLOYEE EXCELLENCE

- Provide leadership development for administrators through an evaluator training program.
- Provide teacher leaders with leadership development in instructional coaching and mentoring.
- Standardize and align district employment practices with the new requirements of Iowa law regarding public employment.
- Implement a staff recognition system to highlight exemplary work.